



"When an individual is exploited by others, for personal or commercial gain."

Updated on 4 March 2023

## **Anti-slavery policy and statement**

TSC Global Limited maintains a broad range of established formal policies, including Anti-Slavery, Safeguarding, Ethical and Environmental Trading, Third Party Engagement, Procurement, Recruitment, and Whistleblowing.

Policies are regularly reviewed and ratified by our Corporate Board as applicable and rolled out to our regional and country offices worldwide. The policies are communicated to all staff to inform them of the standards to which both our staff and suppliers must adhere and the mechanisms available to them to report issues/concerns. These mechanisms include providing a confidential, independent whistleblowing process outlined in a separate and specific policy.

Given our field of work internationally, we have introduced a code of practice and detailed best practices guidelines in relation to managing disclosures. The policy is available in multiple languages used in our offices and an easy-read format.

TSC Global adheres to local laws in the countries we work in.





## **TSC Global Limited**

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